UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS	
Peter St. Laurent) Plaintiff)	•
v.)	Civil Action No. 04-11951-NG
UNITED PARCEL SERVICE, INC.) Defendant)	

AFFIDAVIT OF NEAL ROSSI IN SUPPORT OF UNITED PARCEL SERVICE INC.'S MOTION FOR SUMMARY JUDGMENT

- I, Neal Rossi, state that the following is true and accurate based upon my personal information and belief:
- I have been employed with United Parcel Service Inc. ("UPS") for 20 years.
 I am currently employed as the Public Affairs Manager for the UPS East New England
 District.
- 2. Package Car Drivers at UPS are represented by the Teamsters Union. UPS and the Teamsters have entered into a collective bargaining agreement that governs the terms of employment for UPS Package Car Drivers. Portions of this collective bargaining agreement are attached as Exhibit A.
- 3. Attached as <u>Exhibit B</u> is a true and accurate copy of the Essential Job Functions for a Package Car Driver at UPS.

SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY ON THIS THE $\frac{\partial}{\partial t}$ DAY OF MAY, 2005

Neal Rossi

UPS Public Affairs Manager